



Memberships

These memberships provide platforms for the company to learn and share information about sustainability and related issues.

AIM-PROGRESS: A forum of leading Fast Moving Consumer Goods manufacturers assembled to enable and promote responsible sourcing practices and sustainable supply chains. The forum's key objectives include building supply chain capability, effectively assuring compliance to aligned standards among members and driving continuous improvement in member supply chains.

Alliance for Period Supplies: The Alliance for Period Supplies was formed in partnership with the National Diaper Bank Network in 2018 to provide women and girls in need with period supplies. As the organization's founding sponsor, our U by Kotex® brand has donated more than 25 million period supplies to help end period poverty in the U.S.

Association of Plastic Recyclers (APR): U.S trade association that promotes development of the plastics recycling industry by providing leadership for long-term industry growth and vitality.

Catalyst: Catalyst helps companies in measuring or diagnosing talent management gaps or identifying the best strategies that organizations and individual business leaders can use to access and leverage the best talent. Through a combination of research and practical implementation, and often in partnership with others, they identify and provide solutions to overcoming these barriers and creating equitable workplaces in which all talent can thrive.

CEO Action for Diversity & Inclusion: A business commitment led by 600 CEOs from leading companies and business organizations to advance diversity and inclusion within the workplace.

The Conference Board: A global, independent business membership and research association working in the public interest to help leaders navigate the biggest issues impacting business and better serve society. The Sustainability Council helps companies reshape and enhance sustainability efficiencies; embed sustainability into corporate strategy; and deliver products, services and solutions that drive reductions in environmental footprint for customers.

Corporate Eco Forum: A community of global leaders, representing 18 industries and \$3 trillion in revenues, dedicated to advancing sustainable business.

EDANA: Provides global leadership to create an environment beneficial to sustainable and profitable growth of the nonwovens and engineered fabrics and related industries to best serve our customers.



Flexible Film Recycling Group (FFRG):

A partnership of stakeholders from the polyethylene (PE) film value chain, including major resin suppliers, manufacturers (also known as converters), brand owners and recyclers, FFRG is working to significantly increase the collection and recycling of all flexible films and to educate the public about the importance of recycling.

Forest Stewardship Council® (FSC®): An independent, non-profit organization that protects forests for future generations.

Foundation for Strategic Sourcing (F4SS): The Foundation for Strategic Sourcing is a non-profit organization with a primary goal to establish a forum whereby CPG marketers, external manufacturers and secondary packagers can share best practices towards the creation of Industry Standards aimed at improving efficiency and reducing supply chain costs.

INDA: INDA is the Association of the Nonwoven Fabrics Industry, helping member companies in the nonwovens/engineered fabrics industry connect, innovate and develop their businesses.

Industrial Energy Consumers of America

(IECA): A non-profit, member-led organization to help manufacturing companies for which the availability, use and cost of energy, power or feedstock play a role in their ability to compete in domestic and world markets. IECA has six organized committees; Kimberly-Clark is a member of the Energy Committee.

Leading Executives Advancing Diversity

(LEAD): The mission of the LEAD Network is to attract, retain and advance women in the retail and consumer goods industry in Europe through education, leadership and business development. Its vision includes a diverse workforce where both men and women are enabled to contribute their full potential and lead their organizations to the next level of value creation.

National Diaper Bank Network: Our Huggies® Brand is the Founding Sponsor of the National Diaper Bank Network, a nonprofit that works with diaper banks, donors and sponsors to provide families with basic necessities and to raise awareness of diaper need. Since 2011, Huggies® has donated more than 200 million diapers and wipes.

National Safety Council (NSC) in the United

States: A non-profit organization with the mission to save lives by preventing injuries and deaths at work, in homes and communities and on the road through leadership, research, education and advocacy. Working to make the world measurably safer, NSC advances this mission by engaging businesses, government agencies, elected officials and the public to help prevent the fifth-leading cause of death in the U.S. – unintentional injuries.

Network of Executive Women (NEW): The Network of Executive Women was founded in 2001 by a small group of industry executives who believed there were not enough female leaders in the retail and consumer goods and services industry – and that everyone would benefit if there were. Their learning, events, best practices, research and leadership development programs advance women, build business and help create a better workplace for all.

Ocean Plastics Leadership Network (OPLN):

A network designed to mobilize retailers, brands, NGOs and alliances in the plastic value chain through experimental convenings at ocean plastic hotspots around the globe and an online community that promotes and advances solutions-oriented projects and ideas from experts and advocates.

Personal Care Products Council (PCPC):

A national trade association representing the global cosmetic and personal care products industry. Founded in 1894, the Council has more than 600 member companies who manufacture, distribute and supply personal care products in the United States. Kimberly-Clark participates in many of its standing committees and technical subcommittees, including the International Committee, Safety and Regulatory Committee, Quality Assurance Committee and Microbiology Committee. In addition, we participate in member-only meetings on subjects of common interest.

The Recycling Partnership: Offers companies and organizations a vehicle to make a meaningful impact on recycling and the environment while also stimulating the economy. It helps bridge the gaps between communities and the industries that benefit from recycling by creating campaigns that power local recycling programs, innovate to improve recycling systems and help solve and energize curbside recycling programs.

#SeeHer: Led by the Association of National Advertisers (ANA), its mission is to increase the percentage of accurate portrayals of women and girls in U.S. advertising and media by 20% by 2020.

**Sustainable Packaging Coalition (SPC):**

A membership-based collaborative that provides thought leadership and brings members together to strengthen and advance the business case for more sustainable packaging.

Toilet Board Coalition: The Toilet Board Coalition is a business led, public-private partnership that is made up of leading companies, government agencies, sanitation experts and non-profit organizations. Kimberly-Clark became a founding member in 2014 to help accelerate the development of the sanitation economy. Rishi Dhingra, Global Sector Lead, Vice President for Kimberly Clark's Family Care sector and Jenny Lewis, Vice President of the Kimberly-Clark Foundation, both serve as steering committee members.

Trash Free Seas Alliance: Ocean Conservancy's Trash Free Seas Alliance is a partnership that brings together businesses, academia and civil society organizations to identify solutions to keep plastics out of the ocean. As members of the steering committee, Kimberly-Clark's role is, in part, to shape the scope of the Alliance's efforts, guide the work, help open doors and participate in program implementations.

U.S. Environmental Protection Agency (EPA)

SmartWay Transportation Partner: Together, we have increased our intermodal usage by reducing length of haul, total miles, empty miles and wait time and idling at shipping and receiving docks. Since joining the SmartWay program in 2006, Kimberly-Clark has more than doubled its use of intermodal transport. By replacing trucks with rail, the company has saved an estimated 107 million gallons of diesel fuel and reduced greenhouse gas emissions by an estimated 1 million tons.

World Wildlife Fund's (WWF) Global Forest and Trade Network (GFTN):

A program to expand responsible and credibly certified forest management which includes technical assistance throughout the certification process and enhanced marketing opportunities. GFTN participants are committed to increasing the availability of forest products from well-managed forests, helping each other benefit and profit from sustainable forest management and ending the purchase of forest products from illegal and controversial sources. Kimberly-Clark works with WWF to help implement our global fiber procurement policy, and WWF provides technical assistance and feedback as we progressively increase the amount of environmentally preferred fiber used in making our tissue and personal care products.

WRAP UK Plastics Pact:

The WRAP UK Plastics Pact is an ambitious initiative that brings businesses from across the plastics value chain together with the UK government and NGOs to keep plastic in the economy and out of the environment. Signatories of the pact have committed to hit several bold targets by 2025.