The Decisive Decade
Our Value Chain
Creating Shared Value
Focusing on the Essentials
Converting Words to Action
Our Aspirations and Goals



## Our Aspirations and Goals

| Strategic<br>Focus  | Our 2030<br>Aspiration   | Our<br>Goals   | Target You | ear<br>2025 | 2030 | SDG<br>Focus   |
|---------------------|--|--|------------|-------------|------|--|
| BETTER LIVES        |  |  |            |             |      |  |
| Social Impact       | Make lives better through purpose-driven brands.   | Advance the well-being of 1 billion people through innovation and programs that deliver essentials to underserved <sup>1</sup> communities.  |            |             |      | 3 GOODHEATH 5 EQUALITY 6 AND STATEMENT OF THE STATEMENT O |
| SMALLEST ENVIRONMEN | ITAL FOOTPRINT   |  | •          | •           | •    |  |
| Plastics Footprint  | Reduce our plastics footprint<br>by 50% through delivery<br>of solutions that use more<br>renewable materials and can<br>be regenerated after use. | 50% reduction in the use of new, fossil fuelbased plastics.  75% of the material in our products will be either biodegradable or will be recovered and recycled.  100% of our packaging will be reusable, recyclable or compostable.  20% average recycled content across plastic packaging. |            |             |      | 12 RESPONSENT ON AND PRODUCTION AND PRODUCTION   |
|                     |  | 100% of our manufacturing waste will be diverted from landfill to beneficial uses.   |            |             |      |  |

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**Target Year** Strategic Our 2030 Our SDG 2022 **Aspiration** Goals 2025 2030 Focus Focus Reduce our natural forest Reduce our Natural (Northern) Forest Fiber<sup>2</sup> footprint by 50% while unlocking footprint by 50% from a 2011 base year. **Forest Footprint** the power of the world's forests to help solve the climate and Source 90% of our tissue fiber from biodiversity crises. Environmentally Preferred Fiber (EPF) sources. In the near future, set a science-based goal to reduce Scope 3 land-use emissions by 2030. Do our part in the fight against Reduce absolute Scope 1 and 2 GHG climate change by minimizing the emissions by 50% over a 2015 base year. Carbon Footprint carbon footprint of our products and brands and reducing our Reduce absolute Scope 3<sup>3</sup> GHG emissions by direct emissions by 50% and 20% from a 2015 base year. value chain emissions by 20%. Reduce our water footprint Achieve sustainable water use at 100% of our by 50% in water-stressed sites in water-stressed regions. **Water Footprint** regions by creating significant improvements in our supply Create positive and measurable watershed chain and the surrounding impact in 30 watersheds/water basins. communities, ensuring ongoing access to fresh water for all. Achieve responsible and efficient water use at all Kimberly-Clark manufacturing facilities. Collaborate with key supplier partners to amplify our impact in water-stressed regions around the world.

<sup>2.</sup> Natural forests are composed of native species that self-regenerate and contain key elements of native ecosystems such as wildlife and biological diversity. To us, this primarily includes boreal fibers known as Northern Bleached Softwood Kraft (NBSK).

<sup>3.</sup> Reduction target is focused on emissions from the Greenhouse Gas Protocol's Scope 3 Category 1 (Purchased Goods and Services) and Category 12 (End of Life Treatment of Sold Products).